

**PRE-EMPLOYMENT BACKGROUND INVESTIGATION  
PERSONAL PROFILE QUESTIONS**

**Name:** \_\_\_\_\_

The following questions will be asked of police applicants during the background investigation. Question may be followed up with additional questions by the investigator.

**Have you ever: (circle one)**

1. Y / N Used an illegal drug? (to include marijuana)
2. Y / N Been a chronic user of alcoholic beverage?
3. Y / N Been a habitual gambler?
4. Y / N Been discharged from any position for failing to pass a probationary period?
5. Y / N Been discharged from any position?
6. Y / N Resigned to avoid discharge, had a negotiated resignation, or resigned while under suspension or while dismissal proceedings were pending?
7. Y / N Had a probationary period extended for any reason?
8. Y / N Been the subject of a sex harassment complaint?
9. Y / N Been reduced in rank?
10. Y / N Received penalty days off?
11. Y / N Had a pay raise delayed or withheld?
12. Y / N Have you ever left a job without giving proper notice?
13. Y / N Received unemployment compensation or welfare benefits?
14. Y / N Had your wages attached?
15. Y / N Sued anyone or been sued by anyone?
16. Y / N Had a judgment rendered against you?
17. Y / N Filed for bankruptcy or been declared bankrupt?
18. Y / N Had any of your property repossessed?
19. Y / N Had a debt turned over to a collection agency?
20. Y / N Had your wages garnished?
21. Y / N Been delinquent in paying any of your taxes?
22. Y / N Failed to support any child of yours?
23. Y / N Failed to fully repay a student loan?
24. Y / N Applied for employment with any criminal justice system agencies?
25. Y / N Had another criminal justice system agency begin or complete a background investigation on you?
26. Y / N Been denied employment from another criminal justice system agency?
27. Y / N Had any non-Oregon driver's licenses issued to you?
28. Y / N Been refused a non-Oregon driver's license?
29. Y / N Been formally disciplined by a past or present employer?
30. Y / N Been the subject of a civil restraining order or stalking order?
31. Y / N Been given a trespass warning?
32. Y / N Been given an eviction notice?
33. Y / N Struck or injured a person since you were 18 years old?
34. Y / N Disciplined a child and caused bruises or injury?
35. Y / N Been a suspect in a Children's Services Division abuse investigation?
36. Y / N Furnished alcohol to a minor not in your custodial control?

**Initials:** \_\_\_\_\_

## PERSONAL PROFILE QUESTIONS - continued

37. Y / N Furnished legal prescription or illegal drugs to a child that were not prescribed to that child?
38. Y / N Given or displayed pornographic material to a child?
39. Y / N Struck anyone you were living with?
40. Y / N Been involved in a physical fight since you were 18 years old?
41. Y / N Been asked to take a polygraph examination?
42. Y / N Failed a polygraph examination?
43. Y / N Failed, dropped out, or resigned from a law enforcement academy?
44. Y / N Applied with the Warrenton Police Department previously?
45. Y / N Been the suspect in any police investigation?
46. Y / N Been charged with a crime?
47. Y / N Had a warrant issued for your arrest?
48. Y / N Been detained, questioned, held on suspicion, fingerprinted or taken into custody by law enforcement officers for any reason other than minor traffic violations?
49. Y / N Been placed into a diversion program as the result of an arrest?
50. Y / N Been or are you currently under investigation by any law enforcement agency concerning any alleged violation of the law?
51. Y / N Been the driver or passenger on a "joyride"?
52. Y / N Been the subject of a federal or state civil rights violation investigation?
53. Y / N Paid for sex?
54. Y / N Received payment for sex?
55. Y / N Committed any sexual crime?
56. Y / N Been in the presence of anyone else using illegal drugs in the last two years?
57. Y / N Knowingly allowed anyone to possess or use illegal drugs in your home or vehicle within the last five years?
58. Y / N Sold, cultivated, manufactured or transported any illegal drug?
59. Y / N Applied for a permit to carry a concealed weapon?
60. Y / N Been suspended or expelled from any junior high, high school, or college?
61. Y / N Had any type of secret clearance denied or revoked?
62. Y / N Are there any pending civil actions against you?
63. Y / N Are you now wanted for any reason by any law enforcement agency?
64. Y / N Will any of your past or present employers give you an unfavorable recommendation?
65. Y / N Are you eligible to be re-hired by all your former employers?
66. Y / N Would you NOT be able to use a firearm or weapon to kill another person in the line of duty?
67. Y / N Are you unwilling or unable to work rotating shifts or work hours?
68. Y / N Should this department employ you, do you anticipate any income other than your salary?
69. Y / N Do you presently have any income other than your regular salary?
70. Y / N Do you currently hold a secret clearance issued by a federal agency?
71. Y / N Are you registered with the selective service?
72. Y / N Were you ever turned down as unacceptable by the military or a draft board?

Initials: \_\_\_\_\_

## PERSONAL PROFILE QUESTIONS - continued

73. Y / N Have you ever served in any branch of the armed services?  
(If yes, answer next 6 questions)
- 73a Y / N While in the service were you ever court-martialed?
- 73b Y / N While in the service were you ever placed under military arrest?
- 73c Y / N While in the service did you ever receive any type of disciplinary action?
- 73d Y / N While in the service were you ever reduced in rank or grade?
- 73e Y / N While in the service were you ever AWOL or on unauthorized leave?
- 73f Y / N When you left the service, could you have re-enlisted if you wanted to?
74. Y / N Do you have knowledge of and the ability to use computers and computer programs?
75. Y / N Do you utilize social media (Facebook, MySpace, etc.) and have a social media account(s)?
76. Y / N Have you ever been disciplined for miss-use of a work computer or violation of policy or procedure related to computer use?
77. Y / N Have you ever been terminated for miss-use of a work computer or violation of policy or procedure related to computer use?

With or without reasonable accommodation after you have been given the proper training, are you capable of performing the below listed job-related functions?

78. Y / N Read and understand written instructions, laws, regulations and procedures?
79. Y / N Write clear and accurate reports?
80. Y / N Speak clearly and be understood in both a calm voice and a commanding voice?
81. Y / N Hear and understand communications over a two-way radio?
82. Y / N Hear and understand verbal instructions?
83. Y / N Clearly see license plate numbers and other details both nearby and from a distance?
84. Y / N Distinguish the color of clothing, vehicles, and other objects, even from a distance?
85. Y / N See well in dark buildings, at night, or in low light conditions?
86. Y / N Hear and identify faint or distant sounds?
87. Y / N Observe and accurately recall names, faces, numbers, incidents, and places?
88. Y / N Observe and recognize unusual or dangerous situations or events?
89. Y / N Observe, investigate, and accurately record accident and crime scenes?
90. Y / N Wear a uniform with heavy and bulky equipment including bulletproof vest, gun belt, baton, and other items?
91. Y / N While wearing such a uniform, chase a suspect long distances?
92. Y / N While wearing such a uniform, chase a suspect over obstacles including at least four foot fences, heavy brush, or over or through other obstacles?
93. Y / N Work outdoors at night, in rain, wind, and other poor weather conditions?
94. Y / N Sit in and drive a car for long periods on a daily basis?
95. Y / N Engage in physical combat?
96. Y / N Subdue and control violent persons?
97. Y / N Use firearms, batons, and other equipment in a safe manner?
98. Y / N Operate radio, radar, and other electronic equipment?

Initials: \_\_\_\_\_

## PERSONAL PROFILE QUESTIONS - continued

- 99. Y / N Judge situations and people accurately?
- 100. Y / N Exercise interpersonal sensitivity with all types of people in varying situations?
- 101. Y / N Diffuse potentially violent situations without physical combat?
- 102. Y / N Maintain mental and physical ability throughout stressful emergency events?
- 103. Y / N Control your temper even under considerable provocation and in dangerous and volatile situations?
- 104. Y / N Think clearly and act quickly in emergencies?

### Additional Questions for Experienced Police Officers.

- 105. Y / N Been the subject of an internal affairs investigation?
- 106. Y / N Had any complaint of unnecessary force or brutality filed against you?
- 107. Y / N Completed a law enforcement academy?
- 108. Y / N Been disciplined while attending a law enforcement academy?
- 109. Y / N Been placed on academic probation while attending a law enforcement academy?
- 110. Y / N Been discharged from a law enforcement academy?